

Adani Visible Leadership: 10 Commandments

Visible leadership involves being known for a dynamic approach towards Safety and is often attributed to personal behavior. It comes through personal beliefs and values. When effective safety leadership is present and visible, employees not only feel responsible for their own safety, they feel responsible for their peer's safety and the employer supports them through resources, recognition and acting on that responsibility.

The following are some of the **expected behaviors for establishing an effective safety culture through Visible Leadership.**

1 Walk the Talk	Walk the Talk - the lowest standard you walk past is the highest standard you accept.
2 Integrate safety	Integrate safety consideration in all decision, activities and actions.
3 Facilitate	Facilitate risk management by Integrating Safety in Design and Operations to address vulnerabilities.
4 Lead the Change	Lead the Change - Participate & facilitate other's involvement in Health & Safety initiatives.
5 Interact	Interact with others to engage in Safety talks for enhanced Health & Safety understanding.
6 Report, encourage	Report, encourage others and resolve safety & vulnerability related issues, learning from lead and lag parameters.
7 Reward & Recognize	Reward & Recognize safe behavior and Felt Leadership
8 Support & Hold Safety high	Support & Hold Safety high - Intervene reinforce positive behavior and correct At-Risk behavior.
9 Mentor	Mentor - Support & Guide new stakeholders on Safety Guidelines & Standards.
10 Reprimand	Reprimand people for willful infringement of safety rules to reinforce responsiveness